

August 21, 2017 School Board Meeting

## **Our Mission Together**

# Empowering students with knowledge and skills to succeed.

## **Our Vision**

To be the school district of choice, inspiring excellence in academics, arts, and activities.

**NOTE:** This review is authored by the Superintendent, intended as information for the District employees, to keep them informed of the important decisions made by the School Board. This review includes selected items as determined by the Superintendent, and does not include all items of business conducted by the Board. This review is not intended to replace the official minutes of the School Board. Additional information can always be obtained from the official Board minutes or by contacting Dale.

#### **Student Achievement**

Minnesota Comprehensive Assessment (MCA) Report -- Curriculum and Instruction Director Terri Engel and Principals Doug Anderson and Dave Bunn presented the latest student performance results and responded to questions from the School Board. The results will be part of our strategic planning work as we develop action plans for our performance goals and objectives within the World's Best Workforce that falls under our focus area of Student Achievement.

<u>Student Handbooks for 2017-2018</u> -- Dave Bunn and Doug Anderson presented changes to the student handbooks for the coming school year. The Board approved the handbooks.

1:1 Mobile Device Handbook for 2017-2018 – The Board approved recommended changes to the 1:1 Mobile Device Handbook for the coming school year.

Homecoming Coronation Reschedule Date – The Board approved administration's recommending to approve a request from Dave Bunn and Teri Kormann to hold the Homecoming 2017 Coronation the evening of Sunday, September 17, 2017. Coronation was originally scheduled for the evening of Monday, September 18; however, it conflicts with a scheduled student activity that is unable to be rescheduled. While the Board does not have a policy restricting school activities to be held on Sunday, it has developed a practice of prohibiting school activities be scheduled on Sundays and Wednesday evenings. In order for an activity to be held on a Sunday or Wednesday evening, the Board must approve the request.

#### **Finance**

<u>Donations</u> -- We are fortunate to have community members, organizations, and businesses who make donations to the school district. Often the donations are designated toward specific programs or activities. The Board approved the following donations.

Shelly Mangskau\$100.00 towards Panther Power UpNRHEG PTO\$4,974.95 towards 5 Smart Boards for the Elementary SchoolNRHEG PTO\$5,694.20 towards Landscaping at the Elementary School

TOTAL \$10,769.15

<u>Contract for Physical Therapy Services with Health Dimensions Rehabilitation, Inc. for 2017-2018 School Year</u> – The Board renewed our contract for PT Services through Health Dimensions Rehabilitation.

<u>Catastrophic Insurance for 2017-2018</u> – The Board approved renewing coverage for students in grades 6-8 participating in co-curricular programs.

#### Workforce

New Hires – The Board approved the following staff to join us next year. They include:

- Jessie Bolinger, Secondary Paraprofessional
- Linda Henslin, Secondary Paraprofessional
- Kara Kahle, Preschool Teacher
- Hanna Lundberg, Secondary Paraprofessional
- Paul Meyer, Physical Education Teacher

<u>Resignations</u> – The Board approved the resignation of Jamie Radtke effective December 22, 2017, with gratitude.

<u>Co-curricular Contracts / Fall Coaches Contracts – The Board approved contracts for the following fall coaches.</u> Remaining fall coaching contracts will be considered at the August 21 School Board meeting.

Ryan Evan—8<sup>th</sup> Grade Football
Jennifer Hatton – 8<sup>th</sup> Grade Volleball
Drew Paukert – JV Football
Jordan Paula—9<sup>th</sup> Grade Football
Jackie Schultz – JV Volleyball
Kari Buendorf - Cheerleading

<u>Teacher Credit Approval and Lane Advancement</u> – The Board approved the lane advancement for Jill Freeman in recognition of her successful completion of graduate course work.

<u>Letter of Assignment for Karen Flatness – Secondary Paraprofessional Job Share</u> – The Board approved the employment of Karen Flatness to fill a part-time paraprofessional position with the District as part of a Secondary School job-share team. A motion to approve Mrs. Flatness' employment had to be voted on by all members of the Board with the exception of Mrs. Flatness per State Statute 123B.195 (Board Members' Right to Employment). The motion must be approved annually.

<u>Secondary Paraprofessional Job Share Request</u> – The Board approved administration's recommendation to approve the job share request by Secondary School paraprofessionals Karen Nafe and Karen Flatness for the 2017-2018 school year. The job share request process requiring Board approval was put in place a year ago.

<u>2017-2018 Staffing Plan Revisions</u> – The Board approved the following revisions to the 2017-2018 District Staffing Plan. The revised plan reflected changes since the Board approved the plan at the May 2017 Board meeting.

- Increasing shared Physical Education teacher position from 0.9 FTE to 1.0 FTE in order to meet student needs.
- Reduction of a 1.0 FTE (7 hrs/day) paraprofessional at the Elementary School as a result in a change in student needs.
- Reflecting the change in the Community Education Director position from 0.5 FTE to 0.6 FTE.

<u>Superintendent 2017-2018 Work Goals</u> – The Board approved 2017-2018 work goals and objectives for the Superintendent.

### **Board Policy**

1<sup>st</sup> Reading of Policy #206 Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations – The Board approved the first reading of Policy 206 to reflect the addition of *Public Comments* on the regular School Board meeting agenda each month. A request form was also approved. The Board will consider approving the 2<sup>nd</sup> and final reading of the policy at the September 18 School Board meeting.

<u>1<sup>st</sup> Reading of MSBA Recommended Revised Policies</u> – The Board approved the 1<sup>st</sup> reading of the Minnesota School Board Association's Recommended Revised Policies as recommended and presented by the Policy Committee, and will consider approval of the 2<sup>nd</sup> reading of the policies at the September 18 School Board meeting.